

## Counselor Reference Form

To Whom it my Concern:

The candidate, who asked you to fill out this reference on them, is applying for a summer ministry working with children and/or youth with Word of Life Germany. As a friend or church leader in the applicant's life your comments and recommendation are important to us; therefore, please provide your complete and careful evaluation. You must know the applicant well and must not be related to the applicant to complete this form. Please feel free to include any information on the candidate that you feel is pertinent. Please remember that your prompt appraisal will help to ensure full consideration. Please complete this form, attach it to an email and send it to [info@wdl-koeris.de](mailto:info@wdl-koeris.de) .

Who is the applicant you are referring? \_\_\_\_\_

Your Name: \_\_\_\_\_

Current Role (pastor, youth leader, friend etc.): \_\_\_\_\_

Organization/Company/Church/School Name if any: \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_

Does the applicant attend church services regularly?      Yes      No      Unknown

Indicate level of church involvement:      Very Involved/leader      Involved      Not Involved

Does the applicant give evidence of being born again?      Yes      No      Unknown

Is the applicant living a consistent Christian Life?      Yes      No      Unknown

How would you rate the applicant's Christian testimony among his/her peers?

Positive

Neutral

Negative

Cooperation - Consider willingness to work with people in various capacities, loyalty

Outstanding

When Convenient

Indifferent

Unwilling

Not Observed

Emotions - Consider reactions in various situations when stress is likely.

Well Balanced

Fairly Well Balanced

Easily Depressed or Elated

Unresponsive

Not Observed

Initiative - Consider ability to see things to do, resourcefulness. Assertiveness

Seeks Additional Tasks

Willingly Does More Than Expected

Does Assigned Tasks

Needs Prodding

Not Observed

Judgement & Common Sense - Consider ability and foresight in decisions in everyday situations.

Sound Decisions

Fair Deductions

Poor Results

Lacks Ability

Not Observed



Leadership - Consider ability to lead others.

Consistently A Leader

Usually A Leader

Leads Occasionally

Seldom/Never Leads

Not Observed

Authority - Consider relationships, reactions and willingness to follow other's decisions

Honors Those In Authority

Shows Deference to Others

Shows Courtesy but Displays Frustration

Critical and/or Shows Disrespect

Not Observed

Personality - Consider mannerisms and appearance, general impression on others.

Well Liked

Accepted

Tolerated

Rejected

Not Observed

Reliability - Consider dependability, willingness, and consistency.

Conscientious

Usually Reliable

Erratic



Unreliable

Not Observed

Christian Character - Consider maturity, vitality and consistency of life.

Outstanding/Mature

Usually Consistent

Questionable at Times

Little or No Evidence

Not Observed

Work Ethic - Are they good workers

Outstanding

Good

Needs Prodding

Lazy

Not Observed

Please give a brief summary of why you think we should hire this individual including areas of strength and possible weaknesses.

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Thank you so much for investing the time to fill out this form. Please go ahead and save it. Then email it as an attachment to [info@wdl-koeris.de](mailto:info@wdl-koeris.de)